

Business Administration

Course Number:

BUAD 375

Professors

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Learning Outcomes

Upon completion of this course students will be able to

describe the competitive advantage of a strong alignment between human resources and business strategies.

integrate human resource planning with the development of strategic business planning.

evaluate the demand forecasting techniques and external and internal supply assessment methods.

assess HRIS technologies for small, medium, and large organizations.

evaluate the impact of major organizational strategies of mergers, outsourcing, and downsizing on human resource planning.

develop human resource plans, policies, and programs in alignment with corporate strategy.

Evaluation Procedure

Course Schedule

		Monday, Jan 6 First Day of Regular Classes Monday, Feb 17 Family Day (no classes) Tuesday, Feb 18 to Friday, Feb 21 Reading Week (no classes) Friday, Apr 9 Last Day of Regular Classes		
Week	Date			
1	Jan 9	Introduction & Case Analysis Method Review Strategic Management Aligning HR with Strategy	Ch 1 Ch 2	
2	Jan 16	Job Analysis <i>Case/Movie: Moneyball</i>	5 th ed. material	Assignment 1 Team analysis form
3	Jan 23	Environmental Influences on HRM Case: Ohlson Pumps Canada	Ch 3	Assignment 2 Team appraisal form
4	Jan 30	The HR Forecasting Process		

SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of the