

Business Administration

Course Number: **BUAD 279**

Course Title: **INDUSTRIAL RELATIONS**

Credits: **3**

Calendar Description: An examination of the nature of labour relations in Canada; its

Professors

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Learning Outcomes

Upon completion of this course students will be able to

- explain the historical and legal development of industrial relations in the Canadian context.
- summarize the provisions of the British Columbia *Labour Relations Code* applicable to organizing campaigns, certification applications, collective bargaining, strikes and lockouts, picketing activities, and the administration of collective agreements.
- design effective strategies in a collective bargaining simulation.
- apply legal criteria to resolve common industrial relations problems.
- justify human resources management decisions in a unionized environment.

Course Objectives

This course will cover the following content: See weekly Course Schedule

Evaluation Procedure

Term Work	20%
Bargaining Simulation (Group)	20%
Mid-term Exam	20%
Final Exam	40%
Total	100%

Notes

Students must earn half of all available exam marks to achieve a passing grade in this course.

Assessment in this course is continuous and will use a bargaining simulation, class assignments/quiz, a mid-term exam and a final exam. Instructions for assignments and the bargaining simulation will be provided by the professor.

Students must complete all course requirements.

Regular attendance is required.

Written and oral communications are an integral part of this course.

Required Texts/Resources

Industrial Relations in Canada, McQuarrie, F.A.E., John Wiley Mississauga, 4th edition 2015.

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