



Substitutable Courses:	No
Transfer Credit:	CA, CMA, PMAC
Special Notes:	Students with credit for BUAD 162 cannot take BUAD 262 for further credit.
Originally Developed:	1978
EDCO Approval:	February 2009
Chair's Approval:	

**Professors**

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**Course Objectives (con't)**

This course will cover the following content including:

14. Identify and analyse decision making techniques and influence tactics and their effect on outcomes.
15. Describe and demonstrate how decisions are made and identify biases.
16. Identify the organizational and personal factors affecting creativity.
17. Discuss the factors and criteria affecting ethical decision making.
18. Explain the origin and elements of organizational culture, how culture is sustained and potential barriers which can impede its effectiveness.
19. Describe approaches to change management, why change is resisted and sources to manage organizational change.
20. Discuss the factors, consequences and management of stress, and the concept of a toxic ec

Course Schedule C BT /TT1 1 /TT0 1 Tf3-0.009 Tc 1.003 Tw 18.04 -0 0 11.04 429.1262.52 1e f\* eaeek

<b>Date</b>	<b>Topic</b>	<b>Textbook</b>	<b>Deadline/Deliverables</b>

## **SKILLS ACROSS THE BUSINESS CURRICULUM**

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## **STUDENT CONDUCT AND ACADEMIC HONESTY**

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### **What is the Disruption of Instructional Activities?**

At Okanagan College (OC), disruption of instructional activities includes student “conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities of OC”, as well as conduct that leads to property damage, assault, discrimination, harassment and fraud. Penalties for disruption of instructional activities include a range of sanctions from a warning and/or a failing grade on an assignment, examination or course to suspension from OC.

### **What is Cheating?**

“Cheating includes but is not limited to dishonest or attempted dishonest conduct during tests or examinations in which the use is made of books, notes, diagrams or other aids excluding those authorized by the examiner. It includes communicating with others for the purpose of obtaining information, copying from the work of others and purposely exposing or conveying information to other students who are taking the test or examination.”

Students must submit independently written work. Students may not write joint or collaborative assignments with other students unless the instructor approves it in advance as a group/team project. Students who share their work with other students are equally involved in cheating.

### **What is Plagiarism?**

Plagiarism is defined as “the presentation of another person’s work or ideas without proper or complete acknowledgement.” It is the serious academic offence of reproducing someone else’s work, including words, ideas and media, without permission for course credit towards a certificate, diploma, degree and/or professional designation. The defining characteristic is that the work is not yours.

“Intentional plagiarism is the deliberate presentation of another’s work or ideas as one’s own.” Intentional plagiarism can be a copy of material from a journal article, a book chapter, data from the Internet, another student, work submitted for credit in another course or from other sources.

“Unintentional plagiarism is the inadvertent presentation of another’s work or ideas without proper acknowledgement because of poor or inadequate practices. Unintentional plagiarism is a failure of scholarship; intentional plagiarism is an act of deceit.”

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