

# Business Administration

Course Number: **BUAD 262**

Course Title: **ORGANIZATIONAL BEHAVIOUR**

Credits: **3**

Calendar Description: This course examines management of human behaviour in organizations. Individual and interpersonal behaviour related to perception, learning, communication, motivation and job satisfaction are included. Leadership, ethics, the effective



<p>Leadership roles, issues, and factors affecting leadership effectiveness          Organizational and personal factors affecting creativity          Organizational culture origin, development, and effectiveness          Change management          Stress and the concept of a toxic workplace</p>
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**Evaluation**

Term Work (Group 30% + Individual 15%)	45%
Mid-term Exam*	25%
Final Exam*	30%
Total	100%

**Notes**

* Students must earn half of all available exam marks to achieve a passing grade in the course.
<p><b>Summary of Group vs. Individual Assessment:</b>          Individual component = 25% (mid-term) + 30% (final) + 15% (term work) = 70%          Group component = 30% (term work)          Participation mark can be impacted by peer feedback.</p>
Exams questions may include short answer, case studies, multiple choice, and true/false/why.
Written & oral communication skills are an integral part of this course.

**Required Texts/Resources**

Langton, N., Robbins, S. P., & Judge, T. A. (2014) Fundamentals of Organizational Behaviour, 5 <sup>th</sup> Canadian ed. Toronto, Ontario: Pearson Canada Inc.
Supplemental Course Pack (some professors may require it)

Course Schedule

Date				
<b>2018 Week of:</b>		Thursday, September 4 - Orientation		
		Wednesday, September 5 - Classes Start		
		Monday, October 8 – Thanksgiving Day (no classes)		
		Monday, November 12 – Remembrance Day (no classes)		
		Thursday, December 6 - Last Day of Regular Classes		
Sep.	3-7	Course introduction; What is Organizational Behaviour?	Ch. 1	
	10-14	Perception, Personality & Emotions	Ch. 2	

